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Medicine Hat
The Gas City

MEDIA RELEASE

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FOR IMMEDIATE RELEASE
APRIL 25, 2007

CITY OF MEDICINE HAT, IBEW LOCAL 254 RATIFY NEW COLLECTIVE AGREEMENT

Medicine Hat – The City of Medicine Hat and Local Union 254 of the International Brotherhood of Electrical Workers (IBEW) have accepted a mediator's recommendation regarding the terms that will form a new collective agreement covering 45 employees at the City's Power and Water Treatment Plants.

The previous agreement expired Dec. 31, 2005. The three-year term of the new agreement is from Jan. 1, 2006 to Dec. 31, 2008.

General wage increases were provided as follows:

- A 3.5 per cent increase effective Jan. 1, 2006.
- A 4 per cent increase effective Jan. 1, 2007.
- A 4 per cent increase effective Jan. 1, 2008.

In addition, a number of improvements were made to other terms and conditions of employment in the collective agreement, including vacation, hours of work and severance pay.

"This settlement appears to be fair and reasonable for all parties," said Don Knutson, Acting Chief Administrative Officer for the City of Medicine Hat.

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